

Somerset Interpersonal Violence Strategy - 2011-2014 Action Plan

Key: SDAF = Somerset Domestic Abuse Forum
 SCC CSO IPV = Somerset County Council Community Safety Officer (Interpersonal Violence)
 SEEDS = Survivors Empowering and Educating Domestic Abuse Services

Note: All reference to domestic abuse and sexual violence, refers to all forms of violence against women and girls (e.g. domestic abuse, forced marriage, female genital mutilation, “honour” crimes, prostitution, sexual violence, stalking and trafficking for sexual exploitation).

Theme 1: Prevention

Aim	Objective	Action	Lead	Timescale	Resource Required
1 Staff across all relevant agencies have access to the appropriate training and guidance, so that they can effectively support those experiencing domestic abuse or sexual violence.	a) Establish a SDAF ‘training’ subgroup to devise and implement an achievable training strategy/plan for domestic abuse and sexual violence awareness within Somerset.	i Subgroup to be established	SDAF	Subgroup established by July 1 st 2011	Staff time
		ii Identify existing training provision in Somerset and “prioritise agencies/ services to train	Training subgroup	30 th September 2011	Staff time
		iii Training plan developed	Training subgroup	30 th November 2011	Staff time

Appendix two

Aim	Objective	Action		Lead	Timescale	Resource Required
		iv	Training plan commences implementation	Training subgroup	1 st December 2011 onwards	£3,000 <i>Venues cost</i> <i>Trainer(s) fees</i> <i>E-learning development fee?</i>
	b) SDAF members ensure their individual organisation/service has access to latest Somerset DA/SV promotional literature/ support advice	i)	Identify if DA/SV information already publicised	Each SDAF member	30 th September 2011	Staff time
ii)		Literature to be obtained and circulated within each organisation	Each SDAF member	31 st December 2011	Staff time & cost of promotional literature	
iii)		Identify whether each organisation has a HR (or other) policy relating to domestic abuse	Each SDAF member	31 st July 2012	Staff time	
2 Continue to raise public awareness of the unacceptability of domestic abuse and sexual violence.	a) Promotion of what domestic abuse and sexual violence is, and the support that is available. (e.g. through circulation	i	Determine list of relevant agencies, organisations, services to receive materials for public to view/ obtain	SDAF	30 th September 2011	£3,000 p.a. (Promotional literature)

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Aim	Objective	Action		Lead	Timescale	Resource Required
	of SCC/NHS/"The Bridge" produced literature)	ii	Circulate materials	Each SDAF member	30 th November 2011	Staff time/ postage costs
	b) Encourage all public and major private sector organisations to develop policies and "employer best practice" for employees experiencing domestic abuse or sexual violence	i	Identify organisations, and contact names	SCC CSO IPV	31 st March 2013	Staff time
		ii	Identify 'best practice' and circulate with promotional literature (of support options)	SCC CSO IPV	31 st March 2013	Staff time Cost of promotional materials
	c) Plan for any interpersonal-violence related awareness weeks –	i	Determine theme for county	SCC CSO IPV and District DAF Chairs NHS Somerset	<ul style="list-style-type: none"> • DA Awareness Week = November 	£2000 per annum (promotional materials)

Aim	Objective	Action		Lead	Timescale	Resource Required
	e.g. Domestic Abuse, Sexual Assault, Stalking, etc	ii	Determine venues/resourcing	District DAF Chairs	(each year) • Stalking Awareness Week = April (each year) • Sexual Assault Awareness = to be determined locally with NHS Somerset	
3 Teenagers/young people are less likely to become either victim or perpetrator of domestic abuse/sexual violence	a) Develop and implement a programme for raising awareness amongst under-18's within Schools/Colleges b) Also see Theme 4, Aim 4, Objective C	i	Review any existing initiatives in Somerset, & whether to use national toolkit (ie "Expect Respect")	YOT (for STARS education toolkit) & DA Thematic Group	31 st March 2013	<i>Dependent upon whether an existing programme is available</i>

Theme 2: Provision

Aim	Objective	Action		Lead	Timescale	Resource Required
1 Ensure provision of services to all high-risk victims of domestic abuse and sexual violence in Somerset – irrespective of any “protected characteristics” (as defined by the Equality Act 2010).	a) Adequate funding for IDVA service - minimum of 1 IDVA (FTE) per district	i	Identification of funding requirement	Somerset CSP Manager / SCC CSO IPV		IDVA £174,000
	b) Somerset CSP contributes to Avon & Somerset ISVA (adult and CYP) service funding	ii	Funding for IDVA, ISVA, MARAC Co-Ordinator and Refuges/Safe-house service are included within Somerset CSP Domestic Abuse/ Sexual Violence budgets			ISVA £21,000 (adult) £7,000 (c/yp)
	c) Somerset CSP ensures funding for MARAC Co-Ordinator post	iii				MARAC £25,000
	d) Somerset CSP ensures funding for housing-related support for Refuge and Safe-Houses					Refuge/Safehses £426,000 (adult housing related support)
	e) Provision of support (community/ refuge	v	Development of specialist service(s) for	DA Strategic Group		Core service within refuges/ safe-house

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Aim	Objective	Action	Lead	Timescale	Resource Required
	based) for children within families experiencing domestic/ sexual violence	children who've witnessed domestic abuse/ sexual violence			£72,500 (11/12) £45,000 (12/13) Community based service £26,000
	f) Effective links with the domestic abuse/sexual violence agenda for both the Somerset Local Safeguarding Childrens Board and Somerset Safeguarding Adults Board	vi Both LSCB and SAB training includes up-to-date domestic/sexual violence component	SCC CSO IPV Somerset LSCB Co-Ordinator Somerset SAB Co-Ordinator	30 th September 2011 and ongoing	Staff time
	h) Assess the existing service provision for Black, Minority Ethnic and Refugee Women and girls in Avon and Somerset, focussing on the	viii Jointly commission a research report with other community safety partners in Avon & Somerset	SCC CSO IPV	31 st March 2012	£750

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Aim	Objective	Action		Lead	Timescale	Resource Required
	areas of forced marriage, so-called 'honour'-based violence, and female genital mutilation					
	i) Review prevalence of "human trafficking for sexual exploitation", in Somerset to determine if current service provision is adequate	ix	CS Strategic Assessment to consider this and report findings.	Partnership Intelligence Unit (SCC)	30 th December 2011 & ongoing	Staff time
2 Develop services for low-medium risk victims of interpersonal violence	a) Maintain and promote DAFFS line	i	Current Service Level Agreement with Victim Support is reviewed	Victim Support Operational Manager	Ongoing	Cost of refresher training for VS staff £500(?)

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Aim	Objective	Action		Lead	Timescale	Resource Required
	b) Services are available throughout Somerset, for those experiencing inter-personal violence who are not at immediate risk of serious harm.	i	Revise service specifications with existing providers of women's refuges/ safe-houses, to include outreach and resettlement.	DA Strategic Group	30 th September 2011	Staff time

Theme 3: Partnership Working

Aim	Objective	Action	Lead	Timescale	Resource Required	
1 Effective links between statutory and voluntary sector organisations with reference to delivery of domestic abuse and sexual violence services in Somerset	a) Somerset's District Domestic Abuse Fora, are representative of voluntary, statutory and private sector.	i	District DAFs are reviewed, to ensure are still effective.	District DAF chairs	September 2011 (report back to that months county DAF)	Staff time
	b) SEEDS Somerset are enabled to represent survivors of domestic abuse, in shaping future service delivery.	ii	Members of SEEDS Somerset receive appropriate training, to then be able to deliver training to public, private and charitable sector organisations	Somerset SEEDS Co-Ordinator	December 2011 and then ongoing	£1,000 per annum
2 Ensure that interpersonal violence is included within the SCC & Community Safety response to the EDF consultation for the impact of Hinkley	a) Baseline data is recorded regarding demand for interpersonal violence services, particularly in West Somerset/ Sedgemoor areas, to determine if	i)	Provide data and other relevant information as required demonstrating prevalence of interpersonal violence locally.	SCC Community Directorate Hinkley Point lead SCC CSO IPV	Ongoing	Staff time

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Point.	there is an increase when EDF development commences.					

Theme 4: Risk Reduction and Justice Outcomes

Aim	Objective	Action		Lead	Timescale	Resource Required
1 Members of Somerset Community Safety Partnership understand the extent and impact of domestic violence and sexual violence in Somerset	a) Have data collection and recording systems to monitor and evaluate responses to domestic abuse and sexual violence	i	SDVC partners continue to provide data to LCJB (via SCC) to effectively monitor the SDVCs.	LCJB SCC CSO IPV	Ongoing	Staff time
		ii	Somerset CSP domestic abuse contracts include quality requirements for relevant providers to maintain and provide data (e.g. CAADA Leading Lights).	SCC Care & Support Commissioning Team	31 st March 2012 (and ongoing)	Staff time (provider and commissioner)

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Aim	Objective	Action	Lead	Timescale	Resource Required
<p>2 High risk victims of domestic abuse and sexual violence are effectively supported in Somerset</p>	<p>a) All victims of domestic abuse when contacting a (non-Police) professional organisation in Somerset, are assessed using the CAADA DASH RIC. If of sufficient risk, they're then referred to the IDVA or ISVA services to support them to engage with the criminal justice system where appropriate.</p>	<p>i) Awareness is raised across key statutory agencies and voluntary agencies across Somerset.</p> <p>Training provided in DASH RIC where necessary.</p>	<p>SDAF Training Sub-group</p>	<p>31st March 2013</p>	<p>Training costs</p>
	<p>b) MARAC meetings operate according to national best</p>	<p>ii) Referrals are made from a wide range of agencies</p>	<p>MARAC Co-Ordinator IDVA Services Police</p>	<p>Ongoing</p>	<p>Staff time</p>

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Aim	Objective	Action	Lead	Timescale	Resource Required	
	practice, so as to provide an effective method of reducing risk	iii)	Assess effectiveness of MARAC with reference to CAADA guidance	MARAC Co-Ordinator MARAC Chairs MARAC Steering Group		
	c) Changes to Police PPU structures, development of multi-agency 'hubs' include consideration of wider domestic abuse/sexual violence agenda.	iv)	Best practice is considered as to strategic development of safeguarding hubs.	Police (PPU DI)	31 st March 2013	
3 Civil legislative pathways are responsive to domestic abuse/sexual violence	a) Solicitors and civil court staff are aware of impact of domestic violence/sexual violence and legal routes available.	i)	Training for solicitors/ civil court staff in domestic abuse/sexual violence	SDAF Training sub-group (to be included in theme 1 aim 1)	31 st March 2013	
4 Reduce repeat offending (da/sv)	a) Maintain the existing Voluntary Perpetrator Programme (for	i)	Funding for the VPP (male programme) is included within	Somerset CSP Manager	Ongoing	£25,000 pa

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Aim	Objective	Action	Lead	Timescale	Resource Required
	<p>men) in Somerset</p> <p>b) Establish whether there is a need for a new Voluntary Perpetrator Programme to be developed for females in Somerset or across Avon & Somerset (which Somerset residents could join)</p> <p>c) Establish demand and feasibility for a perpetrator programme for young people (under 18 yrs)</p>	<p>ii) SCC / Somerset CSP budget</p> <p>Commission a research project to determine extent of prevalence and demand.</p> <p>iii) Research the extent of the prevalence and demand.</p>	<p>Somerset CSP Manager / PIU</p> <p>Somerset CSP Manager / PIU / YOT</p>	<p>31st March 2013</p> <p>31st March 2013</p>	<p>£2,500</p> <p>Staff time</p>