COMPANY REGISTRATION No. 07317881 (England & Wales)

END VIOLENCE AGAINST WOMEN COALITION

(A company limited by guarantee)

REPORT AND FINANCIAL STATEMENTS

YEAR ENDED 31 MARCH 2017

DRAFT UNTIL APPROVED & SIGNED BY CHARITY AND EXAMINER

Accounts

Charity registration No 1161132

A company limited by guarantee
COMPANY REGISTRATION No. 07317881 (England & Wales)

LEGAL AND ADMINISTRATIVE INFORMATION

Registered charity name End Violence Against Women Coalition

Charity number 1161132

Company registration number 07317881

Registered office 134 SOUTHBANK HOUSE

Black Prince Rd

London SE1 7SJ

Trustees Sandie Dunne

Marai Larasi Aisha Gill Elizabeth Kelly

Catherine Chilcott Margaret Parks Yasmin Rehman Angelina Rodriques Camille Kumar Kafayat Okanlawon

Directors Sarah Green

Rachel Krys

Independent examiner A Rich

C/O H W Fisher & Company

Acre House

11-15 William Rd

London NW1 3ER

Banker Unity Trust Bank Plc

Nine Brindley Place

Birmingham B1 2HB

A company limited by guarantee COMPANY REGISTRATION No. 07317881 (England & Wales)

CONTENTS

	Page
Trustees' report	4
Independent examiner's report	10
Statement of financial activities	11
Balance sheet	12
Cash flow	13
Notes to the accounts	14

A company limited by guarantee COMPANY REGISTRATION No. 07317881 (England & Wales)

TRUSTEES' ANNUAL REPORT

YEAR ENDED 31 MARCH 2017

The trustees, who are also directors for the purposes of company law, present their report and the unaudited financial statements of the charity for the year ended 31 March 2017.

THE TRUSTEES

The trustees who served the charity during the period were as follows:

Cath Elliott
Sandie Dunne
Marai Larasi (co-chair)
Aisha Gill
Janet Veitch
Elizabeth Kelly (co-chair)
Elizabeth McKean
Catherine Chilcott (treasurer)
Margaret Parks
Yasmin Rehman
Angelina Rodriques
Camille Kumar
Kafayat Okanlawon

Cath Elliott resigned as a trustee on 25 January 2017 Janet Veitch resigned as a trustee on 04 October 2016 Elizabeth McKean resigned as a trustee on 29 July 2016 Camille Kumar became a trustee on 29 July 2016 Kafayat Okoanlawan became a trustee on 29 July 2016

STRUCTURE, GOVERNANCE AND MANAGEMENT

Governing Document

The End Violence Against Women Coalition (EVAW) is a registered charity (1161132) and company limited by guarantee (07317881). Our governing document consists of a Memorandum and Articles of Association which incorporated the organisation on 27th October 2010 and was amended by a special resolution on 18th March 2015. In the event of the company being wound up, formal members are required to contribute an amount not exceeding £1.

Organisational Structure

As a coalition, EVAW has two types of membership: formal members (currently numbering 58) who have the legal rights of company members as laid out in EVAW's Memorandum and Articles of Association and informal members (currently numbering 20) who do not.

A company limited by guarantee
COMPANY REGISTRATION No. 07317881 (England & Wales)

EVAW's Board of Trustees is elected or co-opted from across EVAW's formal and informal membership. The Board is the governing body that is responsible for EVAW as a company and a charity, as well as its property and funds. EVAW Trustees have the legal rights and responsibilities of charity Trustees and as Directors as laid out in EVAW's Memorandum and Articles of Association in addition to their membership status.

The Board is chaired by two Co-Chairs and meets at least four times a year. During the year, three Sub-Committees of the Board: Finance, Fundraising and HR, are in operation to oversee these areas of EVAW's work. A process of delegation is in place and day-to-day responsibility for ensuring the charity delivers on its aims and objectives is delegated to the staff Director(s).

Appointment of Trustees

Trustees are recruited by a process of co-option and election. The Board consists of at least three and not more than twelve individuals, all of whom must be EVAW members or trustees or staff of member organisations. Of these, eight Trustees will normally be elected from among the membership and Trustees may co-opt up to four additional members to fill skills or knowledge needs of the Board. This year, one co-option stood down and two co-options were appointed.

Trustee induction and training

All new Trustees are provided with a Trustee Handbook and EVAW's Theory of Change and are required to read and sign EVAW Board of Trustees' Terms of Reference, Code of Conduct and Conflict of Interest Policy. At the first Board meeting after EVAW's registration as a charity, Trustees undertook training on their new responsibilities and are invited and encouraged to further and continuing training.

Public Benefit

As laid out in our objects, EVAW campaigns to promote the human right of women and girls to live free from violence. The Trustees confirm that EVAW operates for the public benefit and that we have complied with the duty in Section 17 of the Charities Act 2011 to have due regard to the Charity Commission's general guidance on public benefit when reviewing our aims and objectives and planning future activities. Our summary of activities below lay out the ways in which we have worked to further our charitable aims for the public benefit throughout the year.

Related parties

EVAW is a member of the London Mayor's Violence Against Women and Girls Board and co-chairs the London Mayor's Violence Against Women and Girls Advisory Group at the Mayor's Office for Policing and Crime. EVAW also sits on the Home Office Violence Against Women and Girls Stakeholder Group, and the Crown Prosecution Service's Expert Advisory Group on Violence Against Women and Girls.

Risk Management

EVAW's Board of Trustees is aware of its responsibility to identify and review the major risks to which the organisation is exposed and implement systems to mitigate those risks. The Board has conducted a review of the major risks to which the charity is exposed and Trustees review EVAW's position regularly at Board and Sub-Committee meetings. Internal control risks are minimised by the implementation of appropriate financial management policies and procedures.

A company limited by guarantee
COMPANY REGISTRATION No. 07317881 (England & Wales)

OBJECTIVES & ACTIVITIES

Aims and objectives

EVAW's vision is of a society where women and girls can live their lives free from violence and the threat of gender-based violence in all its forms, including: sexual violence, domestic violence, forced marriage, sexual exploitation, FGM, stalking and harassment. In pursuit of this we campaign to:

- 1. Make the case for improved UK national and local government policy and practice in response to all forms of violence against women and girls;
- 2. Challenge the wider social and cultural attitudes that minimize, tolerate and excuse violence against women and girls.

Summary of Activities and Achievements

The year 2016-17 brought considerable change for the EVAW Coalition with the recruitment of permanent jobsharing co-Directors and a turbulent political environment. Over the year we had three main areas of activity:

- 1. Campaigning for improved policy and practice in response to all forms of violence against women and girls (VAWG)
- 2. Campaigning for better policy and practice to prevent abuse, especially in schools and higher education
- 3. Organisational development

1. Campaigning for improved policy and practice in response to all forms of violence against women and girls (VAWG)

Elections work – May 2016 EVAW campaigned in the London Mayoral election (launching a manifesto, holding a hustings and meeting privately with candidates' campaign teams), and wrote to all PCC candidates asking them to make specific VAWG pledges, publishing their responses. In London, we received commitments from the new London Mayor during his campaign that he would improve London's response to abuse of women and girls and continue to fund support services, which gives us an excellent basis for us and our members' ongoing relationship with his administration. We also received responses from 50 PCC candidates and have similarly opened conversations with several PCCs who were elected in May and who have significant influence over police performance and victim's monies spending power.

Informing Government policy – Throughout the year EVAW takes part in regular meetings with Home Office and other Whitehall department officials. At the beginning of the year we welcomed the government's renewed Ending Violence Against Women and Girls Strategy for 2016-2020, which maintains a strongly gendered frame and offers the ambitious goal of reducing the actual prevalence of violence against women and girls by 2020, as well as seeking to make early intervention and prevention the norm rather than 'crisis response'.

Working with government departments, ministers, MPs and opposition throughout the year, EVAW: supported the Shadow VAWG Minister in her roundtables exploring better policy development on VAWG; briefed multiple MPs for a backbench debate on support services, and for the International Day for the Elimination of Violence Against Women (25 November) and the following '16 Days of Activism' when MP Michelle Thomson so notably disclosed her rape in the House of Commons attended both Conservative and Labour party conferences and met with senior advisors (at Labour

A company limited by guarantee
COMPANY REGISTRATION No. 07317881 (England & Wales)

Women's Conference, Co-Director Sarah Green was a speaker on the panel for the whole plenary); advised the CPS on development of new guidelines to prosecute Social Media abuse cases; acted as a key stakeholder in Home Office teen abuse campaign development.

Making the case for support services – Ensuring that a support service is available to every survivor or woman/girl at risk of gender-based violence is an essential part of the response to VAWG. Specialist support services also often become important local centres of knowledge and expertise on abuse and provide advice to the police and health services, and even prevention interventions in schools when requested. Following the launch of the renewed VAWG strategy, we supported the specific commitment to improving commissioning of specialist support services by advising the Home Office officials who developed the 'National Statement of Expectations'. We regularly attended the Home Office VAWG Stakeholder Group to represent members and scrutinize Home Office policy on commissioning.

Throughout the year we briefed MPs for debates on support services in Parliament and attended the two main party conferences to make the case for specialist services. We continued to support the IC Change campaign for the ratification of the Istanbul Convention (which would help guarantee a strong infrastructure of support for women and girls who have experienced abuse), and the government has committed to its ratification.

2. Campaigning for better policy and practice to prevent abuse, especially in schools and higher education

Informing Government policy — In September 2016 we worked with members including Rape Crisis, AVA and Girlguiding to feed into the high-profile Women and Equalities Select Committee Inquiry into sexual violence and sexual harassment in schools. Alongside submitting evidence to the inquiry, we published a legal briefing on schools policies and practices and were pleased to see our recommendations taken up by many fellow campaigners and, critically, included significantly in the Select Committee recommendations to Government. Following that and further lobbying, the Government made a commitment to introduce Relationships Education in all primary schools, and Relationships and Sex education in all secondary schools. This is a dramatic shift from the position at the beginning of the year.

We continue to lobby for a better response from schools when sexual violence and harassment happens and throughout 2016/17 pressured the DfE to revise its guidance for schools and increase support for girls and young women. As part of that work we are working with our partner lawyers and supporting strategic litigation in this area.

Universities: sexual harassment and violence – As a result of a long campaign to change the way universities deal with rape and sexual harassment EVAW gave evidence to a special 'Taskforce' which investigated universities response in this area. In September 2016 the Taskforce published its findings and we welcomed the recommendation that changes need to take place and crucially the so-called Zellick guidelines should be updated. This campaigning work has received considerable media attention and we have supported journalists at different outlets in delivering special

A company limited by guarantee
COMPANY REGISTRATION No. 07317881 (England & Wales)

investigations which have informed the debate. We also supported a woman in challenging her universities response to sexual violence.

Excuses for abuse, the wider debate – At the end of 2016, we worked with many members in our inaugural Ending Violence Against Women Media Awards where individuals from Women's Aid, Apna Haq, IKWRO, Imkaan, Girlguiding, White Ribbon Campaign, Hollaback, Centre for Gender Equal Media, and JURIES all acted as experts on our various judging panels that recognized exemplary reporting on violence against women and girls in print, broadcast and online news, features, comment and documentaries.

3. Organisational development

EVAW has experienced internal change this year as:

- New job-sharing co-directors settled into post alongside a new communications officer.
- Following a successful interim we now have funding and are now recruiting a permanent public affairs manager to support our lobbying work

FINANCES

Financial Review

During the year, End Violence Against Women's income was £140,519 (year ended 31 March 2016 £243,884).

Fundraising

EVAW's principal funding sources are from charitable trusts and grants and during the year, grant funders included Esmee Fairbairn Foundation, Sigrid Rausing Trust, Comic Relief, Trust for London, Joseph Rowntree Charitable Trust and Coutts Foundation.

Investments

This year, EVAW reserves were held at Unity Trust Bank.

Reserves

EVAW's policy is to aim to have sufficient unrestricted reserves to fund the organisation's running costs for three months and to cover shutdown costs. At 31 March 2017, this amount is approximately £60,000 which is three months of salaries and running costs, redundancies, and the legal and financial shutdown costs. Unrestricted reserves at 31 March 2017 stood at £120,954. The Trustees review this regularly, at Board meetings and at Finance Sub-Group meetings, and are mindful of needing to increase the reserves if and when the organisation grows.

RISK MANAGEMENT POLICY

Financial

EVAW operates in a challenging and demanding area where there are very few certainties over funding. Every year we need to fundraise to keep the charity operating. This is inherently risky and as an organisation we operate strict financial controls and continually review the situation, including regular forecasting. The annual budgets, reforecasts and management accounts are regularly

A company limited by guarantee
COMPANY REGISTRATION No. 07317881 (England & Wales)

reviewed. EVAW also has a risk assessment policy to identify, evaluate and prioritise risks to the organisation.

Key controls used by the charity are:

- · Formal agendas and minutes for board trustees and all committee meetings
- Detailed terms of reference for committees
- Annual budget and regular management accounts
- Formal written policies including authority limits
- An organisational risk matrix regularly reviewed by the board of trustees
- An annual business plan and key performance indicators

Operational

The nature of our work presents operational risks. These are managed through the implementation of suitable policies, procedures and processes including staff training, supervision and reporting structures. Through these the Board of Trustees is satisfied that major risks have been identified and adequately minimized.

Plans for future periods

Through 2017 and into 2018 we plan to increase modestly the size of the staff team (to around 4 to 5 FTE).

Acknowledgements

The Trustees would like to express great thanks to EVAW's funders, as well as to all the individuals and groups who donated to us throughout the year.

RELATED PARTIES

Refer to note 16 in the financial statements

On behalf of the board of trustees

E Kelly (Co-chair M Larasi

Co-chair

A company limited by guarantee
COMPANY REGISTRATION No. 07317881 (England & Wales)

INDEPENDENT EXAMINER'S REPORT YEAR ENDED 31 MARCH 2017

I report on the accounts of the Charity for the year ended 31 March 2017, which are set out in pages 11 to 22.

Respective responsibilities of Trustees and examiner

The Trustees, who are also the directors of End Violence Against Women Coalition for the purposes of company law, are responsible for the preparation of the accounts. The Trustees consider that an audit is not required for this year under section 144(2) of the Charities Act 2011 (the 2011 Act) and that an independent examination is needed.

Having satisfied myself that the charity is not subject to audit under company law and is eligible for independent examination, it is my responsibility to:

- (i) examine the accounts under section 145 of the 2011 Act;
- (ii) to follow the procedures laid down in the general Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act; and
- (iii) to state whether particular matters have come to my attention.

Basis of independent examiner's report

My examination was carried out in accordance with the general Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit and consequently no opinion is given as to whether the accounts present a 'true and fair view' and the report is limited to those matters set out in the next statement.

Independent examiner's statement

In connection with my examination, no other matter except that referred to in the previous paragraph has come to my attention:

- (a) which gives me reasonable cause to believe that in any material respect the requirements:
- (i) to keep accounting records in accordance with section 386 of the Companies Act 2006; and
- (ii) to prepare accounts which accord with the accounting records, comply with the accounting requirements of 396 of the Companies Act 2006 and with the methods and principles of the Statement of Recommended Practice: Accounting and Reporting by Charities;

have not been met or

A Dich

(b) to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

A MICH
Chartered Accountant
c/o H W Fisher & Company
Acre House
11-15 William Road
London
NW1 3ER
Dated

A company limited by guarantee
COMPANY REGISTRATION No. 07317881 (England & Wales)

STATEMENT OF FINANCIAL ACTIVITIES (incorporating an income and expenditure account) FOR THE YEAR ENDED 31 MARCH 2017

		Unrestricted funds	Restricted funds	2017 Total	2016 Total
	Note	£	£	£	£
Income from:					
Voluntary income	2	30,000	110,519	140,519	243,802
Investments	3				82
Total income		30,000	110,519	140,519	243,884
Expenditure on:					
Raising funds	4	-	533	533	1,219
Charitable activities	5	26,044	160,840	186,884	198,909
Total		26,044	161,373	187,417	200,128
Net movement in funds		3,956	(50,854)	(46,898)	43,756
Reconciliation of funds:					
Total funds brought forward		1,750	171,808	173,558	129,802
Total funds carried forward		5,706	120,954	126,660	173,558

All of the above results are derived from continuing activities. There were no other recognised gains or losses other than those stated above.

A company limited by guarantee COMPANY REGISTRATION No. 07317881 (England & Wales)

BALANCE SHEET FOR THE YEAR ENDED 31 MARCH 2017

		2017		2016	
	Note	£	£	£	£
Fixed assets					
Tangible assets	10		929		3,028
			525		3,020
Current assets					
Debtors	11	4,283		3,700	
Cash at bank and in hand		132,695		182,783	
		136,978		186,483	
Creditors: amounts falling due	12	(11,247)		(15,953)	
within the year				-	
Net current assets/(liabilities)			125,731		170,530
Total assets less current liabilities			126,660		173,558
Income funds			6		
Restricted funds	13		5,706		1,750
Unrestricted funds			120,954		171,808
Tabelfords					
Total funds			126,660		173,558

The accounts were approved by

Co-chair

M Larasi

Co-chair

Dated

A company limited by guarantee
COMPANY REGISTRATION No. 07317881 (England & Wales)

CASH FLOW STATEMENT FOR THE YEAR ENDED 31 MARCH 2017

		2017		2016	
	Note	£	£	£	£
Cash flows from operating activities Net cash provided by operating	15		(50,088)		40,922
activities					
Cash flows from investing activities					
Purchase of tangible fixed assets		-		(4,404)	
Proceeds on disposal of fixed assets		-		-	
Interest received				82	
Net cash provided by / (used in) investing activities			-		(4,322)
Change in cash and cash equivalents in the reporting period			(50,088)		36,600
Cash and cash equivalents at beginning of year			182,783		146,183
Cash and cash equivalents at end of year			<u>132,695</u>		<u>182,783</u>

A company limited by guarantee
COMPANY REGISTRATION No. 07317881 (England & Wales)

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2017

1 Accounting policies

1.1 Basis of preparation

The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2015) - (Charities SORP (FRS 102)), and the Companies Act 2006. The Charity meets the definition of a public benefit entity under FRS 102. Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy.

In preparing the accounts, the trustees have considered whether in applying the accounting policies required by FRS102 and the Charities SORP FRS 102 a restatement of comparative items was required. No restatement of comparatives was deemed necessary.

Prior year comparisons have been reclassified where necessary to enable comparison with current year information.

1.2 Incoming resources

Income comprises grants, donations and other income receivable during the year.

Investment income comprises dividends declared during the accounting period and interest receivable on listed investments.

1.3 Resources expended

Expenditure is recognised on an accruals basis.

Costs of raising funds are those costs incurred in attracting voluntary income and include consultancy and event costs.

Charitable activities include costs associated with the management and running of programmes, for instance, staff salaries, telephone and communication costs, rent, contractor costs etc.

Support costs include central functions and shared overhead costs and have been apportioned to activity cost categories on the basis consistent with the use of resources.

Governance costs represent costs incurred by the charity in respect of management of the charity's assets, organisational administration and compliance with constitutional and statutory requirements.

All apportionments are made on the basis of time spent on different activities by specific staff responsible for related tasks.

A company limited by guarantee COMPANY REGISTRATION No. 07317881 (England & Wales)

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2017

1.4 Pensions

The charity contributes 8% of an employee's salary. The pension costs included in the financial statements are those incurred during the year.

1.5 Tangible fixed assets and depreciation

Tangible fixed assets are stated at cost less depreciation. Depreciation is provided at rates calculated to write down the cost of each asset on a straight line basis to its estimated residual value over its expected useful life. IT items are depreciated at 50% per annum and non IT items at 25% per annum. Items of equipment are capitalized when the purchase price exceeds £500.

1.6 Accumulated funds

Restricted funds are subject to specific conditions set by donors as to how they may be used. The purposes and uses of the restricted funds are set out in the notes to the accounts.

1.7 Going Concern

The Trustees consider that there are no material uncertainties about the charitable company's ability to continue as a going concern.

The Trustees do not consider that there are any sources of estimation uncertainty at the reporting date that have a significant risk of causing a material adjustment to the carrying amounts of assets and liabilities within the next reporting period.

1.8 Donated Gifts, services, facilities

Donated professional services and facilities are recognised as income when the charity has control over the item or received the service, any conditions associated with the donation have been met, the receipt of the economic benefit from the use of the item by the charity is probable and economic benefit can be measured reliably. In accordance with the Charities SORP (FRS 102) general volunteer time is not recognised so please refer to the Trustee's annual report for more information about their contribution.

On receipt, donated goods, professional services and donated facilities are recognised on the basis of the value of the gift to the charity which is the amount the charity would have been willing to pay to obtain services or facilities of equivalent economic benefit on the open market, a corresponding amount is then recognised in expenditure in the period of receipt.

1.9 Basic financial assets

Basic financial assets, which include debtors and cash and bank balances, are initially measured at transaction price including transaction costs and are subsequently carried at amortised cost using the effective interest method unless the arrangement constitutes a financing transaction, where the transaction is measured at the present value of the future receipts discounted at a market rate of interest. Financial assets classified as receivable within one year are not amortised.

A company limited by guarantee
COMPANY REGISTRATION No. 07317881 (England & Wales)

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2017

1.10 Cash and cash equivalents

Cash at bank and in hand includes cash and short term highly liquid investments with a short maturity of three months or less from the date of acquisition or opening of the deposit or similar account.

1.11 Basic financial liabilities

Basic financial liabilities, including creditors are initially recognised at transaction price unless the arrangement constitutes a financing transaction, where the debt instrument is measured at the present value of the future receipts discounted at a market rate of interest. Financial liabilities classified as payable within one year are not amortised.

- 2 Debt instruments are subsequently carried at amortised cost, using the effective interest rate method.
- Trade creditors are obligations to pay for goods or services that have been acquired in the ordinary course of operations from suppliers. Amounts payable are classified as current liabilities if payment is due within one year or less. If not, they are presented as non-current liabilities. Trade creditors are recognised initially at transaction price and subsequently measured at amortised cost using the effective interest method.

4 Voluntary income

Restricted donations	2017	2016
	£	£
Trust for London	15,000	25,000
Comic Relief	-	24,167
Lipman-Miliband Trust	-	1,750
Lankelly Chase	15,000	
	30,000	50,917
Unrestricted donations	2017	2040
	2017	2016
	£	2016 £
Sigrid Rausing Trust		
	£	£
Sigrid Rausing Trust	£	£ 87,500
Sigrid Rausing Trust Esmee Fairbairn Foundation	£ 50,000	£ 87,500 68,750
Sigrid Rausing Trust Esmee Fairbairn Foundation Coutts Foundation	£ 50,000 - 25,000	£ 87,500 68,750 25,000

A company limited by guarantee COMPANY REGISTRATION No. 07317881 (England & Wales)

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2017

Investments		
	2017	2016
	£	£
Interest receivable	=	<u>82</u>
Raising funds	2017	2016
	£	£
Consultancy costs	-	1,200
Event costs		
	<u>533</u>	<u>19</u>
	<u>533</u>	<u>1,219</u>
5 Charitable activities		
	2017	2016
	£	£
Staff costs	127,297	100,987
Consultancy costs	7,500	5,940
Other project costs	21,815	64,691
Administration costs	<u>1,050</u>	<u>-</u>
	<u>157,622</u>	<u>171,678</u>
Share of support costs (see note 6)	25,007	22,804
Share of governance costs (see note 6	<u>4,215</u>	<u>4,487</u>
	<u>186,884</u>	<u>198,909</u>
Analysis by fund		
Unrestricted funds	160,840	95,329
Restricted funds	<u>26,044</u>	103,580
	<u>186,884</u>	<u>198,090</u>

A company limited by guarantee COMPANY REGISTRATION No. 07317881 (England & Wales)

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2017

6 Support costs

	Support costs	Governance costs	2017 Total support	2016 Total support
	£	£	£	£
Depreciation	2,099	-	2,099	2,099
Legal fees	2,047	-	2,047	-
Administration costs	20,861	-	20,861	20,705
Governance costs				
Accountancy fees	-	2,400	2,400	2,178
Trustee meeting expenses		1,815	1,815	2,309
	25,007	4,215	29,222	27,291

Basis of allocation for support costs: Depreciation 100% Specific administration costs and legal fees Governance 100%

7 Trustees

None of the Trustees (or any persons connected with them) received any remuneration or benefits from the charity during the period. Reimbursed expenses of £1,287 were paid to 3 trustees (2016: £1,093)

8 Employees

Number of employees

The average monthly number of employees (full time equivalent) during the year was 3 (3 : 2016)

A company limited by guarantee COMPANY REGISTRATION No. 07317881 (England & Wales)

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2017

9 Employment costs		
	2017	2016
	£	£
Salaries	112,111	93,1
Social security costs	7,158	8,952
Pension contributions	<u>8,013</u>	<u>6,589</u>
	<u>127,282</u>	<u>108,705</u>

The total amount of employee remuneration benefits received by the senior management team was £52,536 (2016: £53,885)

There were no employees whose annual emolument was more than £60,000

10 Tangible fixed assets

	Fixtures,
	fittings &
	equipment
	£
Cost	
At 1 April 2016	5,368
Additions	
At 31 March 2017	5,368
Depreciation and impairment	
At 1 April 2016	2,340
Depreciation charged in the year	2,099
At 31 March 2017	4,439
Carrying amount	
At 31 March 2016	3,028
At 31 March 2017	929

A company limited by guarantee
COMPANY REGISTRATION No. 07317881 (England & Wales)

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2017

11 Debtors				
			2017	2016
			£	£
Other debtors			134	294
Prepayments and accrued incon	ne		4,149	3,406
			4,283	3,700
12 Creditors: amounts falling due	within one y	vear ear		
			2017	2016
			£	£
Trade creditors			142	10,504
Pensions, taxes & social security	/		6,562	2,093
Other creditors			-	3,356
Accruals and deferred income			4,543	
			11,247	15,953
13 Restricted funds				
To restricted fullus		Movement in	funds	
	At 1	Incoming	Outgoing	At 31 March
	April 2016	Incoming resources	Outgoing resources	2017
	£	£	£	£
Lipman-Miliband Trust	1,750	-	(1,750)	-
Lankelly Chase	-	15,000	(12,000)	3,000
Trust for London		15,000	(12,294)	2,706
Total restricted funds	1,750	30,000	26,044	5,706
Unrestricted				
funds	474.005	440 = 40	(404.070)	400.574
Other charitable funds	171,808	110,519	(161,373)	120,954
Total funds	173,558	140,519	(187,417)	126,660

A company limited by guarantee COMPANY REGISTRATION No. 07317881 (England & Wales)

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2017

The unspent restricted funds above will be spent in the next financial year, details below:

- Lankelly Chase these funds relate to Troubled Families research project
- Trust for London these funds relate to the public affairs post

14 Analysis of net assets between funds

	Unrestricted funds	Restricted funds	Total
	£	£	£
Fund balances at 31 March 2017 are represented by:			
Tangible assets	929	-	929
Current assets	131,272	5,706	136,978
Creditors: amounts falling due within one year	(11,247)		(11,247)
	120,954	5,706	126,660
15 Net cash provided by operating activities		March 2017 £	March 2016 £
Surplus/(deficit) for the year		(46,898)	43,756
Adjustments for:			
Investment income recognised in profit or loss		-	82
Depreciation and impairment of tangible fixed assets	d	2,099	2,099
Movements in working capital:			
Decrease/(increase) in debtors		(583)	25,577
(Decrease)/increase in creditors		(4,706)	(30,592)
Cash generated from operations		(50,088)	40,922

A company limited by guarantee
COMPANY REGISTRATION No. 07317881 (England & Wales)

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2017

16 Related party transactions

£5,616 was paid to Imkaan, Marai Larasi is a Board Member and Executive Director of Imkaan. This payment was for rent to sub-let office space from Imkaan. Marai Larasi did not participate in the decision making for EVAW to sub-let office space from Imkaan.

£3,804 was paid to Imkaan, Marai Larasi is a Board Member and Executive Director of Imkaan. This payment was for a licence fee in relation to office space for 6 months. Marai Larasi did not participate in the decision making for EVAW to sub-let office space from Imkaan.

In total £1,800 was received from board members as personal donations.