

EVAW Trustee with HR expertise - Job Description

July 2022

Set up in 2005, we are a UK-wide coalition of more than 120 women's organisations (including frontline support services), researchers, trade unions and human rights groups working to end violence against women and girls (VAWG) in all its forms, including: sexual violence, domestic violence, forced marriage, FGM, stalking and harassment, child sexual exploitation, trafficking and prostitution. We are a policy and campaigns organisation challenging Government and civil society to prevent VAWG.

We are seeking a new trustee with HR expertise to join the EVAW Board and become part of our active and committed Board of Trustees. This person will have experience working as a senior HR professional and be willing to chair a small sub group of the Board with oversight of HR matters. Additional knowledge of charity finance, accounting, governance and fundraising is desirable but not essential, training on governance will be offered.

Experience of the women's sector is desirable and a commitment to EVAW's feminist values is essential.

Overall aims and purpose of the role

- Take responsibility for the core governance of EVAW, including strategy, organisational development and ensuring intersectional feminist values are at the heart of our work
- High level of attention and commitment to the short-medium-long term needs of EVAW
- Have a mind at all times to the positioning of EVAW in relation to members, partners, survivors, Government and media

What is involved

- Rough commitment of 8 – 10 hours per quarter
- Attend quarterly and occasional extra board meetings (including EVAW's AGM) and prepare for these (at least a couple of hours reading, as well as keeping informed and keeping up on a regular basis); quarterly meetings are usually 10am-1pm on Wednesdays online (some in person meeting required going forward) papers for which are sent a week in advance.
- Attending and chairing the HR sub – committee (these are held quarterly in advance of full board meetings, usually online and for one hour).
- Assist with the induction of new board members when you have served some time, in order that the board is always growing and making the best of the women it has.
- Be across key EVAW campaign priorities, input into strategy development and help hold the Director team to account for delivery of these.

Requirements

- Sign ERAW trustee Code of Conduct and work according to its values and expectations.
- Undertake training if you commit to responsibilities at ERAW such as subgroups and core governance where you recognise you need training (ERAW will pay for this).

Practicalities

- All necessary travel, overnight, subsistence and other expenses incurred doing trustee work are paid by ERAW promptly on submission of an expenses claim.
- ERAW encourages and will pay for training in relation to trustee role.
- The ERAW board and director will provide induction for new trustees to help get them up to speed..
- *Some trustees are permitted by their organisation to attend meets and other ERAW work (eg interview panels) in their work time, while others are not; the board tries to keep a check on this and arrange meets to suit women whatever their work commitments and location.*

While this role is not remunerated, Trustees receive reimbursement for reasonable travel and subsistence expenses.

If you would like to discuss this exciting opportunity further, please submit your CV along with a brief summary of your interest to:

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